**Modern slavery policy**

Jemma Louise Care At Home Ltd acknowledges that modern-day slavery still exists and therefore has responsibility as an employer to ensure modern slavery or human trafficking practices do not exist in our working practices or within supply chains.

Jemma Louise Care At Home Ltd operates a policy to identify and mitigate risk in the following ways (but not limited to):

* Alerting all staff to potential risks in our business and in our wider supply chain which in doing so we hope will avoid such practices taking place.
* Investigating and vetting our supply chain policies, contracts, contractors etc.
* Continually auditing and reviewing our working practices.
* Ensuring all employees are paid at least the minimum wage.
* Ensuring all employees have the right to work in the UK.
* By encouraging the reporting of any concerns and protecting whistleblowers.